



SCG Chemicals Occupational Health and Safety (OHS) Policy

SCG Chemicals is dedicated to the health and safety of its employees, contractors, and people who work within the Company's supervision. As such, SCG Chemicals has formulated this policy with the goal of demonstrate a strong commitment to conduct business in parallel with effective and efficient occupational health, safety, security and emergency management as well as promoting good health and fostering a good working environment to achieve injury and illness free.

This policy shall be applied to all production operations, business facilitations, business partners in value chain and joint venture of SCG Chemicals: from designing, purchasing, procurement, manufacturing of products, services, distribution and logistics. It shall also be applied to contractor and service providers, outsourcing partner, new project, modification project including due diligence of mergers and acquisitions both domestically and internationally with the following:

1. Conduct business in compliance with OHS regulations at a minimum as well as compliance with relevant international standards and regulations which aligning the business risk.
2. Assess business's OHS risk, establish strategies, objectives, targets, qualitative and quantitative indicators and OHS plans for both proactive and reactive. In addition, continuously monitoring and review by management in order to support proper operational resources.
3. Implement the SCG Chemicals' OHS management system or other relevant practices or standards and equivalent to international standards including monitoring, evaluating, and reporting on OHS performance for continuous improvement.
4. Manage OHS risks, establish measures and manage operation to eliminate or mitigate risks in order to employees and contractors can operate safely.
5. Enhance OHS awareness, knowledge and skills in safe operation focusing on participation, creating behaviors for employees, contractors and related stakeholders (Interdependent Culture).
6. Disclose and be responsible for reporting OHS information as well as discuss with employees, contractors, and stakeholders in order to come up with correction, prevention, and expansion of performance to achieve the specific goals.

This occupational health and safety policy is part of SCG Chemicals' vision, it is therefore the duty and responsibility of all managements and employees at all levels to be role models and put in to concrete actions and instilled into an organizational culture. In addition, all companies shall communicate and apply this policy to suit their business operation.

This policy shall be effective January 1, 2023 onwards

Announced on January 1, 2023

(Mr. Tanawong Areeratchakul)

Chief Executive Officer and President and Board of Directors

SCG Chemicals PLC.